

HUMSAFAR

Support Centre for Women

ANNUAL REPORT

1 APRIL 2017 – 31 MARCH 2018



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1.ABOUT HUMSAFAR:

HUMSAFAR, a Support Centre for Women in Crisis was set up in November 2003 in Lucknow, Uttar Pradesh, **to ensure a holistic response to women's human rights violations.** It is collectively managed by a group of activist volunteers. Currently it is registered as a Trust in Lucknow.

The Centre has provided a wide variety of support services to **8652** women survivors (from November 2003 to March 2018). The support includes paralegal, legal, medical, social mediation, counseling, rescue, shelter and rehabilitation. Often it is a struggle for women in Uttar Pradesh to access the police system for justice. Over the years HUMSAFAR has enabled many women to register their cases with the police. To create an enabling environment for gender equality and equity HUMSAFAR also works in 25 communities and 20 schools and colleges of Lucknow division which includes the districts of Lucknow, Unnao, Sitapur and Hardoi.

1.1 VISION: HUMSAFAR envisions a just world without gender-based discrimination and violence where violence survivors can access justice to live empowered lives with rights and dignity and to work with society to recognize and challenge violence.

1.2 MISSION: HUMSAFAR works in a feminist perspective to prevent gender based discrimination and violence by creating an enabling environment. It helps violence survivors make informed choices within a rights framework to access justice and rebuild their lives and reclaim their rights.

1.3 OBJECTIVES:

The objective of HUMSAFAR is to ensure a holistic response to women's human rights violations in Uttar Pradesh. Within this larger objective, the sub-objectives of HUMSAFAR are -

- To provide or arrange for necessary psycho-social, paralegal, medical, shelter and other types of support to women survivors of violence in Uttar Pradesh, using human rights principles.
- To provide support to other women's crisis support centers in the state and elsewhere who may need assistance for their casework.
- To initiate alliances with state mechanisms e.g. Police, to provide support to survivors using human rights principles.
- To engage larger civil society in understanding and addressing VAW in their regular capacity as citizens, workers, neighbors, teachers, students and so on.
- To create a platform for organizations working on women's human rights violations in the state of Uttar Pradesh for building a common understanding on how to address VAW using human rights principles.

REPORT CONTENT:

- 1. Working with violence survivors.**
- 2. Engaging Community to Challenge VAW.**

- 3. Motivating teachers and students to challenge VAW.**
 - 4. Group of Concerned Professionals**
 - 5. Livelihood.**
 - 6. Campaign and Network.**
 - 7. Resource Centre**
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2. MAJOR ACHIEVEMENTS *(April 2017 To March 2018)*

In 2017 till March 2018, HUMSAFAR intervened in 8652 cases of VAW survivors. In most of these cases women were facing domestic violence from their spouse and his family. HUMSAFAR helped women file cases under the Protection of Women from Domestic Violence Act (2005) PWDVA.

- This year HUMSAFAR ran a campaign “Sexual Violence free Campuses” in s-Schools and colleges. HUMSAFAR is now the member of Internal Complain Committee of 13 Colleges.
- In the year 2017-2018, HUMSAFAR is has been nominated as NGO representative in Internal Complain Committee of 1090 Women Power Line.
- We have been requested by UP police to take a session on problems of PWDVA-2005 for police officers at Dial 100. This workshop was organized by UP police along with the Indian Police Foundation.
- HUMSAFAR was invited by the Aligarh Muslim University’s Academic Staff College to conduct a workshop on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 relevance in campuses with the faculty members from different colleges of western UP. HUMSAFAR was invited by the AMU Department of Women’s Studies to conduct another workshop orienting students about the Act.

3. HUMSAFAR ACTIVITIES:

This year HUMSAFAR undertook a large number of activities. A brief description of which is given below:-

3.1 Working with Violence Survivors:

HUMSAFAR's primary work is casework of women and girls struggling against gender based discrimination and violence. The casework unit's activities centers around providing a wide variety of support services to women such as paralegal, legal, social mediation, counseling, rescue, safe shelter, rehabilitation etc.

During the last one year (April 2017 to March 2018) HUMSAFAR has enabled many women to register and fight their cases. During this period HUMSAFAR intervened in a total of **322** cases. The break up is as follows:

1. **92** new survivors approached HUMSAFAR.
2. HUMSAFAR followed up **145** existing cases during this period.
3. Legal as well as telephonic advice and other relevant information was
Provided to **65** cases.
4. Another **20** cases were provided assistance during mediation at the weekly sessions at the Lucknow SSP/DIG office.
5. HUMSAFAR has successfully resolved **14** cases through social mediation during this period.
6. Help of the police was sought to resolve **7** cases.
7. **4** survivors decided to quit abusive relationships.

3.1.1 Number of cases registered under the following law and act:

- Registered First Information Report (FIR) in police stations under sections of Indian Penal Code and Dowry Prohibition Act 1961, (IPC 498a, 323, 506, 504 and DPA 3/4): 5
- Cases of maintenance, restitution of conjugal rights, Divorce cases Domestic Violence:
- 11 survivors filed their case under PWDVA-2005.

3.1.2 Place of violence:

During the last one year, **92** new survivors approached HUMSAFAR. In most incidents (42) violence took place in the marital family where she was staying with her in-laws. Although in 9 cases survivors faced violence in the natal family. Some (**21**) survivors faced violence in nuclear families. Another (3) survivors faced violence in public places, and three survivors complained about facing violence in their work place and 9 survivors faced violence in her own house or at a relative's house.

3.1.3 How cases are referred:

- It was HUMSAFAR's achievement that survivors satisfied with our services referred **29** new cases.
- Cases approaching HUMSAFAR by the sign board, Internet and News Paper: **18**
- Referred through our Community Outreach Programme: **10**.
- Survivors referred from HUMSAFAR's School Program.: 4
- Referred by HUMSAFAR's alliance & partner organizations: **10**
- Referred by Police: **5**
- Referred by Trustees: **3**
- Referred by staff: **4**
- Activism Campaign: **1**
- Other sources: **8**

3.2. Engaging Community to Challenge VAW:

HUMSAFAR also engages with civil society members in Lucknow to ensure social support to women who have faced violence. HUMSAFAR conducts outreach programmes in schools, colleges, neighborhoods, workplaces of women, vocational training centres and health care centers to create awareness about gender, various forms of gender-based discrimination & PWDVAct-2005.

***It is HUMSAFAR's achievement that survivors satisfied with our services referred 29 new survivors to the HUMSAFAR during 2017-18.
A major impact of conducting sessions and awareness program in neighborhoods is that 10 cases were referred through them.***

This year HUMSAFAR actively worked in 25 urban and rural neighborhoods of Lucknow and 3 other districts of Hardoi, Unnao and Sitapur. Neighborhood committees have been formed where awareness programmes are conducted in a systematic manner where a definite curriculum is followed for women and youth. The major impact of these sessions with community women is that they referred violence survivors to HUMSAFAR, accompanied them to the court and police stations giving them emotional support.

Sakhi Samooh interventions:

3.2.1. Police Public Program- Interaction with SakhiSamooh members: On December'18, 2017, 23 identified SakhiSamooh members from various community, visited 5 police stations Chowk, Thakurganj, Hasanganj, Mahanagar, Mahila Thana and SSP office. The purpose of this visit was to introduce them and create an awareness of the PWDVA-2005. The police officers appreciated this effort of Sakhi Samooh members One station in-charge invited 2 women from Baroura community to sit in the police station once in a week to assist cases. The major impact of this program was that Sakhi Samooh members have referred 2 violence survivors to HUMSAFAR.

3.2.2. Celebration of 8th of March, The International Women's Day: On this day HUMSAFAR organized a major programme with community women and Sakhi

SamooH members, HUMSAFAR distributed certificates to 60 women of different communities in recognition for their contribution in fighting for Gender Equality. On this Day women played games like Kabaddi and Matka Fod, both the games break stereotypes as they are mostly played by men. 95 women participated in this program. Certificate to 60 women from Sakhi SamooH has been distributed.



Kabaddi by Community women: International Women's Day

3.3. Motivating teachers and Students to Challenge VAW:

At present HUMSAFAR works in 22 schools & colleges of 4 districts of Uttar Pradesh (Lucknow, Unnao, Hardoi and Sitapur). HUMSAFAR facilitates training sessions with students by using a 12 session interactive module (Sath-Sath by Avehi Abacus). After the completion of the module HUMSAFAR engages them in activities like poster- making competition, slogan writing & essay writing competitions in order to gauge their understanding of the issues dealt with. HUMSAFAR also organizes film shows on gender issues. The impact of these sessions is that the youth is sensitized on gender issues. (See annexure for list of schools and colleges and topic of curriculum).

3.3.1. Major activities to work with youth and teachers 2017-18:

- **Yuvak-Yuvti Mela:** This year HUMSAFAR organized a Yuvak-Yuvti Mela independently. This one-day activity was conducted at Sant Gadge Grounds in Gomati Nagar on November'23, 2017. There were 13 stalls on various facets of gender. Eight stalls addressed issues for Yuvti (young women) and 5 for Yuvak (young men). There was one stall on reproductive health issue. The panel of celebrities who jointly inaugurated the Yuvak-Yuvti Mela was achievers of Prerna School, Lucknow run by Study Hall College for girls belonging to marginalized families. Around 800 youth from 8 Schools and colleges from 3 districts of Uttar Pradesh participated in the Mela. Around 150 youth participated from the communities. Where HUMSAFAR works. The major impact achievement of this Mela was that all the stall facilitators were volunteers of HUMSAFAR's youth platform YuvaTarang.



Discussion: Snake and Ladder stall, YuvakYuvti Mela

- **Interaction with youth from communities:** Taking the model further HUMSAFAR has started intensive interactive sessions with youth from communities using the Sath-Sath module.
- **Campaign for sexual harassment free campuses:** See more details in the campaign section.
- **Joint Open Forum:** This activity is an interactive platform establishing an interface between parents and youth from school, colleges and communities. This year HUMSAFAR conducted 7 such joint open forums in School-Colleges and Communities, The major achievement of these activities is that the participation of young girls has increased in the meeting. They are now discussing the issue of Gender, early and child marriage.
- **Marathon: HUMSAFAR** organized a Marathon for raising awareness about the need for sexual harassment free campuses.
- **Workshop with Teachers: HUMSAFAR** organized 11 workshops with teachers in different colleges of all four districts. (see details in resource Centre section)
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The major impact of youth program is that 4 violence survivors were referred by the School Program.

3.3.2. YuvaTarang: (Platform of young active volunteers): The formation of **YuvaTarang** is the culmination of years of work with youth and is slowly evolving as a vibrant platform. Now the youth are raising their voices on social issues e.g. Gender Discrimination, Early and Child marriage, Violence against Women and Sexuality. A positive impact of this was that young boys and girls undertook a creative musical protest on Right to Choice on the streets. .

Activities of YuvaTarang: At present more than 350 youth are associated with **YuvaTarang** which is supported by HUMSAFAR in various ways. Some of the activities are as follows:

- Seven meetings were held with the lead members of **YuvaTarang** mainly to solicit their support for HUMSAFAR's programmes and deepen their understanding of gender, sexuality, early and forced marriage and various aspects of gender-based discrimination and violence. The meetings were held on June 21, July 20, August 31, September 19, October 31, November 6'2017 and March 29 2018.
- Many opportunities and a useful platform have been provided to members of **YuvaTarang**, They have participated in two **Leadership Workshops**.
- **YuvaTarang** members benefitted from a 2-day training (November 11-12'2017), facilitated by the HUMSAFAR staff to help YuvaTarang members to confidently carry out their duties as facilitators at the stalls at the Yuvak-YuvtiMela.
- **YuvaTarang** members benefitted from a 2- day training (November 5-6'2017), on Nukkad Natak on early and child marriage and Gender issues facilitated by the HUMSAFAR staff. They performed road show during the campaign.

4. Friends of HUMSAFAR: Group of concerned professionals

- A large number of concerned professionals including lawyers, doctors, businessmen, media professionals, home-makers, teachers and school principals are involved with HUMSAFAR.
- HUMSAFAR received donations from:
 1. Dr. Gaurav Pande: Rs30,000.00
 2. Prof. Om Prakash Damani Rs22,000.00
 3. Jaswinder Singh Ahuja Rs1,00,000.00
 4. Sahba Syed Rs. 10000.00
 5. American Institute of Languages 1000.00
- College principals/ teachers associated with HUMSAFAR are continuously supporting our outreach programme in educational institutions.

5. Livelihood:

Taking a holistic view of the survivors' situation, HUMSAFAR team had observed that a woman often delays the decision to come out of an abusive relationship due to her being ill-equipped to rebuild her life. In many cases survivors decide to withdraw their legal case and return to face violence due to their precarious financial situation.

HUMSAFAR decided to equip such violence survivors with a marketable skill which also breaks the stereotypical concept of women being technologically challenged. It was with this in mind that HUMSAFAR trained violence survivors as E rickshaws and auto rickshaw drivers to provide a safe and environmentally friendly public transport for women and girls. The driving training was supplemented by self-defense

training, basic motor repair skills, communication skills, reading of road maps as well as an understanding of gender rights and empowerment.

This year HUMSAFAR has started training of the third batch of 5 e-rickshaws women drivers and car training of 5 drivers who were part of the first e-rickshaws batch of drivers.

6. Campaign and Network:

6.1. Aman Network Global Voices for Peace in Homes: HUMSAFAR holds responsibility of holding the Uttar Pradesh secretariat of AMAN - a network which focuses on advocacy for effective implementation of PWDVA, 2005. Under this initiative it is nurturing women's groups of Uttar Pradesh. HUMSAFAR participated in the Aman National Meeting held in Bangalore from May 1-3, 2018.

HUMSAFAR organized 2 meetings of the network's Uttar Pradesh partners on. Around 12 organizations from Uttar Pradesh are now members of this network.

6.2. Campaign for Sexual Harassment free campuses: This year HUMSAFAR ran a campaign for "Sexual Harassment free Campuses" in 20 School/ Colleges in four district (Lucknow, Hardoi, Sitapur and Unnao) of Uttar Pradesh. Under this initiative HUMSAFAR undertook a series of activities in school and colleges. The major activities are listed below:

6.2.1. Baseline survey at 20 colleges to know the status of Internal Complaint Committees (ICC).

6.2.2. Regular sessions with students, teachers and staff of colleges.

6.2.3. Under the campaign interactive activities like painting and poster competitions with students was held.

6.2.4. Workshops and trainings with students and teachers were organized.

6.2.5. On February 17, 2018, HUMSAFAR organized an event "Marathon- for safe workplace for women" where approximately 550 students along with teachers participated in this marathon. The marathon was flagged off done by the IG Women Power Line, Navneet Sikera, and Magsaysay award winner Dr. Sandeep Pande, and social activist and Gynecologist with the state government Dr. Anamika Gupta. The major impact of this campaign was that HUMSAFAR successfully constituted ICC (Internal Complaint Committees) in 13 Colleges of the above-mentioned four districts. More than 10000 signatures have been collected under this campaign from the above four districts.

6.2.6. Endline survey and report: At the end of campaign HUMSAFAR has done an endline survey at the same 20 colleges, to ascertain the impact of the campaign and status of ICC.

6.3. BanoNayeeSoch, the campaign on Gender Norm: During the 16 - days of activism HUMSAFAR participated in this campaign which speaks of discrimination between men and women. HUMSAFAR undertook signatures on an affidavit from 1000 people. During this campaign HUMSAFAR reached out to 1500 people. Another result of the campaign was that one violence survivor was referred to HUMSAFAR by the campaign.

S.no.	Date	Name of Activity	Location
1	25.11.2017	Campaign was inaugurated, 45 Youth participated.	Sangeet_natak Academy, Gomti Nagar
2	29.11.2017	Distribution of Pamphlet and collection of signatures on pledge	DaliganjMela, Dasliganj, Lucknow
3	01.12.2017	Film Screening followed by discussion, 40 people participated	Madiao Community, Lucknow
4.	07.12.2017	Nukkad Natak on Early and Child Marriage followed by discussion	HussainaBad Chouraha and Polytechnique Chauraha, Lucknow
5.	08.12.2017	Pamphlet Distribution and collection of signatures in pledge.	Kashyap Nagar and Iradatnagar Community, Lucknow

6.4. Rozi Roti AdhikarAbhiyaan' (Campaign for food security and livelihood): HUMSAFAR has been holding the Uttar Pradesh-level secretariat of the '**Rozi-Roti AdhikaarAbhiyaan'** Around 80 partner organizations which includes frontal organizations of Left wing political parties, representative of women and *dalit* organizations across the state are active participants of the campaign making it one of the most effective pressure group on the crucial issue of entitlements in the state.

The main agenda of the campaign is to ensure the effective implementation of the National Food Security Act (NFSA). HUMSAFAR also provides logistic support and helps mobilize partners for various advocacy events at the local and national level. Framed in the feminist perspective the campaign spearheaded by HUMSAFAR is part of the larger women's movement which is working towards establishing linkages between gender-based discrimination and issues of entitlement mainly empowering women to access their right to livelihood and food.

Now the Right to Food secretariat is with SAHAYOG.

Campaign Activities:

- Series of meetings have been organized: Meetings were held on, August 31, 2017 and February' 8, 2018. The main purposes of these meetings were to include names of eligible family members in the ration cards.
- On June'30, 2018 community women and youth come on streets for Adhar Compulsion in purchasing ration from Government Shop.

- Participated in the national level meeting and Jan Sunvaion Right to Food held in New Delhi on March 15-16, 2017.

6.5 Junoon: A state level network has been built to raise voices against all forms of violence against women and marginalized people. In this network a series of meetings have been held in Sanatkada, HUMSAFAR and Sahayog. The members of this network represent women's organizations and individuals as well. Members from other states are also part of this network. The major activities of this network are given below:

May 8, 2017: A Street Dance Show performed by youth of Lucknow "Dhai Akher Prem Ke" the basic objective of this show was to spread love in society and to oppose non democratic orders of the state government.

July 2017: After the completion of 100 Days of Uttar Pradesh Government, A press conference was organized highlighting the rising rate of crime against women in Uttar Pradesh HUMSAFAR shared a report which was based on newspaper data on Crime against Women.

September 9, 2017: A street level program organized at GPO Lucknow in memory of children who had died due to shortage of oxygen at the Baba Raghav Das Hospital, Gorakhpur

7. Resource Centre Activities: Apart from these collaborative activities, HUMSAFAR functions as a Resource Centre on Violence against Women and gender based discrimination.

This year HUMSAFAR further engaged networks/ organizations through campaigns & joint events deepening their understanding of gender and gender-based discrimination.

As a resource centre HUMSAFAR undertook the following programmes/ activities:-

7.1. Facilitated training/ sessions:

- On October 30, 2017, HUMSAFAR conducted a one-day training session with 20 Anganwadi workers. On Gender, gender roles, & PWDVA. The major impact of this training was strengthening of the group.
- On January 12, 2018 one- day workshop was conducted with another 63 Anganwadi workers, where they learnt about Gender, Patriarchy and Violence against Women.
- On February 8, 2018, HUMSAFAR conducted a one-day workshop with the police officers and staff of 1090 Women Power Line. HUMSAFAR unpacked the "Prevention of Sexual Harassment Act 2013". The major impact of this workshop is that now HUMSAFAR is on the ICC panel of 1090.
- On February 27, 2018 HUMSAFAR conducted a workshop on "Protection of Women from Domestic Violence Act- 2005 with police officers at the level of Inspector, Sub inspectors and other staff of Chowk police station where 25 police personnel participated. They said that for the first time they heard about the DV Act. The Chowk station in charge provided their official space for conducting the workshop.

- On September 9, 2017 HUMSAFAR was invited to take a session on PWDVA-2005. For police officers at Dial 100 premises the workshop was jointly organized by Dial 100 UP Police and Indian Police Foundation.
- Six one day workshops were organized with community women and young girls. Around 104 women participated and along with another 100 young girls. The major impact of these workshops has been that the number of women coming for community meetings has increased. Women now are referring violence survivors to HUMSAFAR. Women have also started to talk about distribution of household work at their home.
- On June 9, 2017, HUMSAFAR was invited by Human Rights Monitoring Committee for conducting a session on its casework model. Around 50 people from different organization and different districts attended this workshop.
- On January 8, 2018 HUMSAFAR was invited by Sahayog to conduct a session on laws related to women for their field staff. Around 10 people participated in this workshop.
- On November 3, 2018, HUMSAFAR was invited by a National Alliance for Peoples Movement (NAPM) representative to conduct a session on Gender at the Youth Convention at Varanasi.
- On September 25, 2017 HUMSAFAR was invited by the Department of Women's Studies Aligarh Muslim University to conduct a session on Gender, Patriarchy, Laws related to women e.g. PWDVA-2005, SHA-2013 and Police proceedings. Around 75 students from different colleges attended this workshop.
- On August 28, 2017 HUMSAFAR was invited by the Academic Staff College AMU to take a session on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 in the context of educational institutions. Around 85 faculty members from different colleges of western Uttar Pradesh as well as the staff of Department of Women Studies and other departments participated. A major impact of this workshop was that AMU's Department of Women Studies invited HUMSAFAR once again to conduct sessions on Gender with students.,
- Vanangana requested HUMSAFAR to share its expertise in conducting Yuvti Mela. Two HUMSAFAR staff members went to Banda between January 7 to 10, 2018 to assist them for successfully conducting the Mela.
- HUMSAFAR has provided capacity building sessions to 110 violence survivors on the issue of Gender and patriarchy in three training sessions on September 22 & December 22, 2017 and March 28, 2018.
- **Workshop with teachers:** This year HUMSAFAR was requested by several college principals and managements to conduct workshop on Sexual harassment at workplace Act- 2013. The details are given below:

S.N o.	Date	College Name	Issue	No. of Participants
1.	08.11.2017	BalikaVidyalayaIntermediate College, Lucknow	Sexual harassment at workplace act- 2013	27

2.	13.11.2017	Mahila Girls Degree College, Lucknow	Sexual harassment at workplace act- 2013	45
3.	30.01.2018	Ramshree Inter College, Unnao	Sexual harassment at workplace act- 2013	18
4.	30.01.2018	SardarBhagat Singh ShikshaNiketan, Unnao	Sexual harassment at workplace act- 2013	15
5.	03.02.2018	AshthaKiranShaikshikevam SamajikVikasSansthan, Lucknow	Sexual harassment at workplace act- 2013	12
6.	05.02.2018	VidyaNiketan Degree College, Sitapur	Sexual harassment at workplace act- 2013	22
7.	05.02.2018	Intermediate College, Sitapur	Sexual harassment at workplace act- 2013	20
8.	09.02.2018	Basudev Memorial Girls Degree College, Lucknow	Sexual harassment at workplace act- 2013	25
9.	10.02.2018	ShashiBhushan Girls Degree College, Lucknow	Sexual harassment at workplace act- 2013	35
10.	10.03.2018	Vidyant Hindu Post Graduate College, Lucknow	Sexual harassment at workplace act- 2013	30
11.	21.03.2018	Krishna Devi Girls Degree College, Lucknow	Sexual harassment at workplace act- 2013	25

7.2. Interns & delegations at HUMSAFAR:

S.no	Date	Name of Student/ Organization/ College	Purpose for this visit
1.	23.05.2017	AkritiSrivastava, ICFAI, Dehradun (Law student)	15 Days Internship
2.	14.06.2017	EshitaSoni, DSMNRU, Lucknow (MSW Student)	Internship
3.	14.06.2017	Garima, DSMNRU, Lucknow (MSW Student)	Internship
4.	06.09.2017	BhawnaYadav, DSMNRU, Lucknow (MSW Student)	Internship (Thrice in a week)
5.	06.09.2017	Archana Singh DSMNRU, Lucknow (MSW Student)	Internship (Thrice in a week)
6.	06.09.2017	Mayank Singh DSMNRU, Lucknow (MSW Student)	Internship (Thrice in a week)
7.	06.09.2017	Ram Gopal DSMNRU, Lucknow (MSW Student)	One Month Internship
8.	27.09.2017	9 Students of American Institute of Indian Studies	Day one exposure visit
9.	06.01.2018	Ritu Prasad, MSW student from IGNOU	Internship- 3 Months
10.	29.01.2018	IreashaJethanandani, NMIMS, Mumbai	One month Internship
11.	09.01.2018	NeelamNishad, MSW student from IGNOU.	3 Months Internship

12.	10.01.2018	NimmiShukla and Mariyam Fatima, MSW from Lucknow University	Day one orientation
13.	16.03.2018	NirjeshGoutam, MSW Student from IGNOU	Day one orientation

8. Proceedings of Internal Complaint committee: HUMSAFAR reconstitute its policy on preventing sexual harassment at workplace. The annual meeting was held on March, 22, 2018. All committee members were present. Detailed minutes have been documented in the register.

9. Partnership Acknowledgement: HUMSAFAR would like to express its gratitude towards its Communities and **Sakhi Samooh**, NGO. partners like ASHA Trust, SAHAYOG, Vanangana, Sadbhavna Trust, Santakada Samjik Pahal, Saakar-Bareli, Sangtin-Sitapur NavJagriti, Breakthrough, Akshara- Mumbai and Family Planning Association of India and all members of alliance and network partners for their immense co-operation and encouragement without which it was not possible to accomplish much. Special thanks are also due to all our Trustees, advisory group members, funders, and all friends of HUMSAFAR for their guidance and support.

Annexures

1. List of name of communities.
2. List of Schools & Colleges.
3. Information about Human Resources.
4. Human resource development.
5. Participation in conferences, meetings & networking/ campaign.
6. Topics of curriculum of Neighborhood Programme & school Programme.
7. List of cases dealt at S.S.P/ DIG office.
8. Laws.

1. List of Names of Communities

S.No.	Name of Community & Village	Sakhi Samooh Status (Formed/ not formed)	No. of members of Sakhi Samooh	Community formed with the assistance of friend's organization
1	Kashyap Nagar	Formed	5	HUMSAFAR
2	Shastri Nagar	"	4	"
3	Baroura	"	6	"
4	Sardar Nagar	"	6	"
5	Begariya	"	6	"
6	Ambedkar Nagar	"	4	"
7	Iradat nagar	"	4	"
8	Chowk	"	3	"
9	Madio	"	3	"
10	Mehandiganj	"	4	"
11	Amrita Nagar	"	6	"
12	Kundari Rakabganj	"	4	"
13	Sabdal bagh	"	6	"
14	Chhandoiya	"	4	HUMSAFAR
15	Thakurganj Choupatiya	"	4	"
16	Barawan Kala			

17	Peer Nagar			
18	Para, hanskhedha			
19	Kadeer Pur	Unnao		
20	Kutubnagar	Sitapur		
21	Sugamau			
22	Kakori			
23	Madhav Pur			
24	Lalpur	Hardoi		

2. List of Schools & Colleges:

S.no.	School/College Name
1.	Mahila Girls Degree College, Aminabad, Lucknow
2.	ShashiBhushan Girls Degree College, Lalkuan, Lucknow
3.	KaramatHussain Girls Degree College, Nishatganj, Lucknow
4.	Krishna Devi Girls Degree College, Alambagh, Lucknow
5.	A.P Sen Girls Degree College, Charbagh, Lucknow
6.	Gurunanak Girls Degree College, Charbagh, Lucknow
7.	Basudev Girls Degree College, Harihar Nagar, Lucknow
8.	Dr. Shakuntla Mishra National Rehabilitation University, Lucknow
9.	I.T. College, Lucknow
10.	NetajiSubhash Girls Degree College
11.	Vidyant Hindu Degree College, Latoush Road, Lucknow
12.	Balika Girls Inter College, MotiNagar, Lucknow
13.	Triloki Singh inter college, Dubagga, Lucknow
14.	Government Girls Inter College, Narhi, Lucknow
15.	Government Girls Inter College, Gomti Nagar, Lucknow
16.	A.P. Sen Inter College, Charbagh, Lucknow
17.	Ram Shree Inter College, District: Unnao
18.	SardarBhagat Singh Inter College, District: Unnao
19.	BhartiyaVidyaMandirBharawan , District Hardoi
20.	AtalBihariUchyatarMadhmikVidyalay, District Hardoi
21.	Kutub Nagar Inter College, Sitapur
22.	VidyaNiketanDegree College, Sitapur

3. Information about Board of Trustees: As on 31 March 2018, there are seven members in board of Trustees, details are given below:

S.No.	Name of Trustees	Position in Trust
1.	Shahira Naim	Managing Trustee
2.	Arundhat iDhuru	Founder Trustee
3.	Nishi Mehrotra	Founder Trustee
4.	Trupti Jahveri Panchal	Member Trustee
5.	Amita Verma	Member Trustee
6.	Risha Syed	Member Trustee
7.	Meera Sanghmitra	Member Trustee

4. Information about Human resource: As on March 31 2018, six full time members are staffed, 3 staff resigned in August 2017, January 2018 and March 2018. There are now two part time lawyers.

S.no.	Name	Position	Current Status
1.	Mamta Singh	Coordinator	Working
2.	Richa Rastogi	Program Associate, senior	Working
3.	Rubeena Khatoon	Program Associate	Working
4.	Zainab Siddiqui	Program Associate	Joined 1 st of September 2017, Working
5.	Chanchal Jain	Admin cum Accounts officer	Working
6.	Ruhi	Admin Supporter	Joined on 1 st February 2018
	Neetu sharma	Program Associate, senior	Resigned on 31 st August 2017
	Sudha Singh	Program Associate, senior	Resigned on 31 st Of March 2018.
	Arti Devi	Admin Supporter	Resigned on 31 st January 2018.

Lawyers Detail:

1.	Sanjay Singh, Advocate	Legal Consultant	Working
2.	Alok Jaiswal, Advocate	Legal Consultant	Working

5. Human Resource development: As on March 31 2018, staff members were provided with many opportunities to strengthen their capacity.

S. No.	Date	Issue / Organizer	Attended by	Place
1	17-18 January ,18	Score Card on Gender and VAW	Sudha and Zaineab	OXFAM, Lucknow
2	29-30 January ,18	Sexuality Mapping	Sudha	Gomti Hotel, Lucknow
3	4-6 November,17	Youth Convention, NAPM	Mamta, Richa, Zaineab and Rubeena	Varanasi
4	3-17 October'2017	Youth Training, SAMVADA	Rubeena	Banglore
5	10-22 August' 2017	Youth Training, SAMVADA	Rubeena	Banglore
6	22-23 August'2017	Module training, OXFAM	Neetu and Sudha	New Delhi
7	13-21 April 2017	Exposure visit of Akshara, Bebak Collective and Awaz-E-Niswan, Mumbai, 2 days Strategic review in Ahemdabad, exposure visit of BMMA, Conflictorium and Jan Vikas, Ahemdabad	All Staff	Mumbai and Ahemdabad
8	24-26 April 2017	Workshop on abortion right, CREA	Sudha	New delhi
9	26-29 April 2017	JFL Training, AJWS and Sadbhavna Trust	Mamta	Goa

6. Participation in conferences, meetings & networking

S.No	Issues/ Programme	Organizer	Place	Month/ dates
1.	NAPM meeting	Many groups	Mirzapur	18 March'18
2.	Right to Food, Public Hearing	RTF national secretariat	New Delhi	15-16 March'18
3.	Partners Meeting	OXFAM	New Delhi	26-27 March'18

4.	Partners program meeting	OXFAM	New Delhi	16 February '18
5.	program designing and reflection workshop	OXFAM	New Delhi	14-15 February ,18
6.	Yuvti Mela	Vanagana	Banda	10 January '18
7.	OXFAM Meeting	OXFAM	Lucknow	13-14 December 2017
8.	NAPM meeting	Many Groups	Kanpur	3 December 2017
9.	Report review meeting	TISS & AJWS	Mumbai	17-18 November 2017
10.	Bhopal and Badwani Visit (Sudha)		Bhopal and Badwani	15-17 September 2017
11.	RTF meeting (Rubeena, Zaineb)	RTF Group	New Delhi	3-14 September 2017
12.	Consultation on Tripple Talaq (Richa)	Bebak Collective and TISS	Mumbai	18-21 August 2017
13.	NAPM meeting	many groups	Varanasi	26 August 2017
14.	Deepak Dua's Program	Saajhi Dunia	Kaifi Azmi Audi	25 August 2017
15.	Sahayog's program	SAHAYOG	Gomti Hotel	19 August 2017
16.	Badwani visit (Mamta)		Bhopal and Badwani	31 July-4 August 2017
17.	Sahayog's program	SAHAYOG	Deep palace Hotel	18 July 2017
18.	Exhibition on Women's issues	AIDWA	SNA Luckno	23 July 2017
19.	Participation in VAW program	AIPWA	GPO Lucknow	17 July 2017
20.	NAPM meeting	NAPM groups	Bhopal	14-15 July 2017
21.	Press Conference	Saajhi Dunia	Press Club	17 July 2017
22.	RTE meeting	RTE group	GPO LKO	3 July 2017
23.	RTE program	RTE Group	GPO Lucknow	1 July 2017
24.	RTE adhar program	RTF Group	Daliganj	30 June 2017
25.	RTE meeting	RTE group	GPO Lucknow	30 June 2017
26.	Meeting	Sangtin	Sitapur	7 June 2017
27.	Press Conference	SAHAYOG	Press Club, Lucknow	31 May 2017
28.	NAPM Meeting	Many Groups	Varanasi	20 May 2017
29.	Care for Her campaign	FM Radio	Sheroz Hangout LKO	27 May 2017
30.	Program on Constitution	Many Groups	Gandhi Bhawan Lucknow	10 May 2017
31.	Aman Network meeting	Vimochana	Banglore	1-4 May 2017

7. Topics of curriculum of Neighborhood programme & school Programme

7.1 Topics of Neighborhood programme

1. Introduction of HUMSAFAR and participants
- 2(a). What is Gender & Gender-based Discrimination?
- 2(b). Gender discrimination
- 3(a). Power
- 3(b). Power
4. Relationship between power and violence
5. Violence against Women
6. Domestic Violence & Protection of Women from Domestic Violence Act 2005
7. Sex Selection, Abortion Right and PCPNDT Act

7.2 Topics of School Programme

Topics of SathSath module:

- What is Gender Discrimination?
- Adolescence.

- What I think about Gender Discrimination?
- From where do my thoughts on Gender Discrimination originate?
- Gender Discrimination starts at Home.
- Pressures on me.
- Impact on mode of communications.
- Women's Work: invisible but precious.
- Sexual Violence: Eve teasing.
- Sexual Violence: Rape.
- A strong person is that...
- To change the world, To change yourself

8. Case Mediation Meeting at SSP Office (Saturday)

S. No.	Month	No. of Cases	Type of violence	In Process	mediation	Close
1	April- June 2017		Physical			
			Mental			
			Desertion			
			Sexual violence			
			Dowry harassment			
			Financial			
			Bigamy			
2	July - Sep 2017		Physical	20		
			Mental	20		
			Sexual violence			
			Dowry harassment	14		
			Property			
			Financial			
			Bigamy			
3	Oct- Dec 2017		Physical			
			Mental			
			Desertion			
			Sexual violence			
			Fraud in marriage			
			Property			
			Dowry harassment			
Financial						
Bigamy						
4	Jan- Mar 2018		Physical			
			Mental			
			Sexual violence			
			Dowry harassment			
			Financial			

9. Laws:

S.No.	Laws	About
1	Dowry Prohibition Act 1961	To prohibit the demand, giving and taking of Dowry, the Dowry Prohibition Act, 1961 is in force since 1st July 1961.
2	498A of Indian Penal Code	Whoever, being the husband or the relative of the husband of a woman, subjects such woman to cruelty shall be punished with imprisonment for a

		term which may extend to three years and shall also is liable to fine.
3	323 of Indian Panel Code	Whoever, except in the case provided for by section 334, voluntarily causes hurt shall be punished with imprisonment of either description for a term which may extend to one year, or with fine which may extend to one thousand rupees, or with both.
4	504 of Indian Panel Code	Whoever intentionally insults, and thereby gives provocation to any person, intending or knowing it to be likely that such provocation will cause him to break the public peace, or to commit any other offence, shall be punished with imprisonment of either description for a term which may extend to two years, or with fine, or with both.
5	506 of Indian Panel Code	Whoever commits, the offence of criminal intimidation shall be punished with imprisonment of either description for a term which may extend to two years, or with fine, or with both;
6	125 of Code of Criminal Procedure	Order for maintenance of wives, children and parents.
7	Section 9 of Hindu Marriage Act 1955	Restitution of conjugal Rights.
8	Section 24 of Hindu Marriage Act 1955	Maintenance Pendente lite and expenses proceedings. Where in any proceeding under this Act it appears to the court that either the wife or the husband, as the case may be, has no independent income sufficient for her or his support and the necessary expenses of the proceeding, it may, on the application of the wife or the husband, order the respondent to pay to the petitioner the expenses of the proceeding, and monthly during the preceding such sum as, having regard to the petitioner's own income and the income of the respondent, it may seem to the court to be reasonable.
9	Section 13 of Hindu Marriage Act 1955	Divorce
10	Section 25 of Hindu Marriage Act 1955	Permanent alimony and maintenance.
11	Section 27 of Hindu Marriage Act 1955	Disposal of property. In any proceeding under this Act, the court may make such provisions in the decree as it deems just and proper with respect to any property presented, at or about the time of marriage, Which may belong jointly to both the husband and the wife.
12	509 of Indian Panel Code	Whoever, intending to insult the modesty of any woman, utters any word, makes any sound or gesture, or exhibits any object, intending that such word or sound shall be heard, of that such gesture or object shall be seen, by such woman, or intrudes upon the privacy of such woman, shall be punished with simple imprisonment for a term which may extend to one year, or with fine, or with both.
13	Protection of Women from Domestic Violence Act 2005 (PWDVA-2005)	the first significant attempt to recognize domestic abuse as a punishable offence, to extend its provisions to those in live-in relationships, and to provide for emergency relief for the victims, in addition to legal recourse.
14	Pre- Conception and Pre- Natal Diagnostic Techniques Act (PCPNDT) 2006	It was passed in 1994 by the Parliament of India. The act banned prenatal sex determination.
15	Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2003	This is a legislative Act in India that seeks to protect women from sexual harassment at their place of work. The Act came into force on December 9' 2013.

Dates of Joint Open Forum:

April 27 conducted in Sitapur, June 9 conducted in Barawan Kala Community, Lucknow, August 3 at Government Girls Inter College, Lucknow, September 5 conducted in a Peer Nagar community in Lucknow, December 9 conducted In the community of Hardoi, December 17 in Para Community Lucknow, Community in Unnao on December 19, 2017.